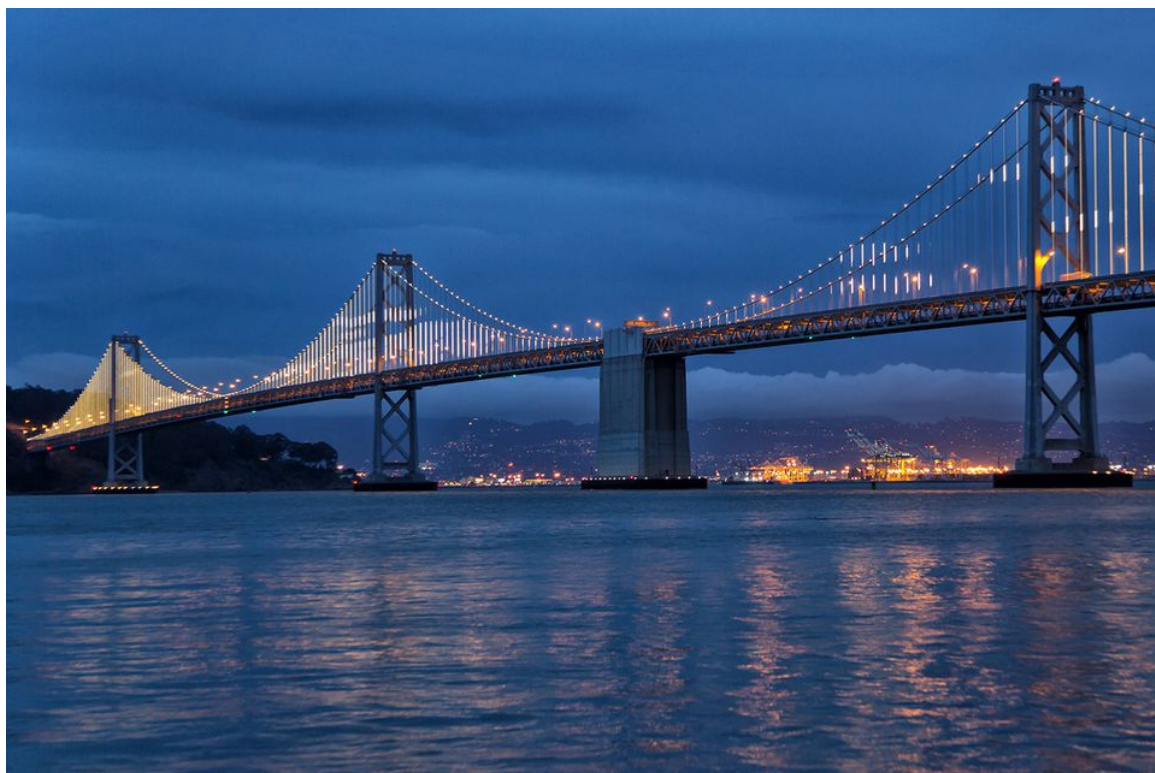


JUSTICE AT LAST IMPACT REPORT



2015-2019



INTRODUCTION

Dear Friends,

Over the past five years, Justice At Last has helped hundreds of trafficked persons seek justice on their own terms. For instance, we have assisted clients with obtaining immigration status, clearing criminal records, gaining custody of and increasing visitation time with their children, and establishing a line of credit for a school loan. In this, our first ever Impact Report, we are pleased to share with you how our legal representation, advocacy, wrap-around support services, and trainings have positively impacted the communities we serve.

We thank you for supporting Justice At Last and for helping us to fulfill our mission to empower those who have been labor and sex trafficked.

From our staff and volunteers to the Board of Directors and Advisory Council, we are all dedicated to seeing that survivors of human trafficking receive the free comprehensive legal and support services they want and need to pursue their healing and recovery and achieve self-determination.

Although our clients continue to face even greater challenges with the current pandemic, which increases their vulnerabilities to be re-trafficked, we are nonetheless optimistic that with your continued support we will help our clients achieve even more in the next five years.

With gratitude and appreciation,

Rose Mukhar, Executive Director and Andy Lincoln, Board of Directors Chair



Rose Mukhar
Executive Director



Andy Lincoln
Board Chair

ADVISORY COUNCIL

Engaging the survivor voice is imperative to informing the work that we do and how we do it. The Justice At Last Advisory Council is comprised of subject-matter experts with a variety of lived experiences. Justice At Last's principles are guided by the Advisory Council's brilliance, truth, voice, and resilience. Our advisors and clients are also provided opportunities to share directly with us their unique experiences and feedback for the purpose of enhancing our work and ensuring our practices are trauma-informed, survivor centered, culturally sensitive, and rights based.



OUR ADVISORS INCLUDE

Ne'Cole Daniels

Harold D'Souza

Josephine Feemster

Cari Herthel

Stacy Jewell

Marti MacGibbon

Suamhirs Piraino-Guzman

Julissa Ponce

Savannah Sanders

Emily Sims

Russell Wilson

A LETTER FROM THE ADVISORY COUNCIL

Dear Allies,

Over the years, many of us have had the honor to serve as advisors on Justice At Last's Advisory Council. As survivors, we have been treated with compassion and inclusivity, and it is a joy to watch this organization continue to evolve. Justice At Last has contributed so much to the anti-trafficking field over the past five years, from taking on representation of complicated trafficking cases to their incredible ability to share their social justice legal model to the anti-trafficking field. Justice At Last holds one of the few spaces within the anti-trafficking movement that places autonomy and commitment to survivors at the center of their program. We can report various instances where our direct input was placed into action, truly creating a survivor-informed services organization. As a result, Justice At Last is one of the few agencies where both clients and staff members are treated in trauma informed and social justice informed ways. We are excited at the tremendous growth of Justice At Last and look forward to what lies ahead.

In Solidarity,
The Advisory Council



ABOUT JUSTICE AT LAST

Justice At Last is the only nonprofit law firm in the San Francisco Bay Area exclusively serving the legal needs of survivors of human trafficking. We provide clients with free legal services regardless of their age, gender identity, disability, nationality or type of trafficking. We emphasize a holistic approach that empowers survivors to seek justice on their own terms.



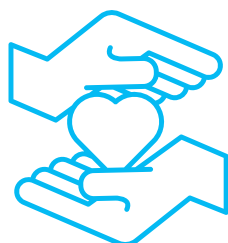
Justice At Last is a mobile practice – we meet our clients where they already receive trusted services. This relieves survivors from the need to provide their own transportation or to visit a law office setting that might feel unwelcoming. We specialize in the areas of law identified by our clients and those with lived experience as being the most critical and the least available to survivors of trafficking. These include crime victims’ rights advocacy, records clearance, and immigration relief. Our strategic interventions provide clients with a platform to be heard, the choice to define and seek their own justice, and an opportunity to change the trajectory of their lives.

OUR APPROACH



MOBILE LEGAL PRACTICE

Meeting the clients where they are at, we have community partnerships in 13 different Bay Area counties to meet the most underserved communities.



WRAP AROUND SERVICES

We have an interdisciplinary team of attorneys and social services advocates trained in crisis management to provide trauma-informed legal services.

12

HOLISTIC LEGAL SERVICES

We provide legal representation in 12 different areas of law including immigration, civil, criminal and administrative law and represent clients in courts throughout Northern California.

MOST NEEDED SERVICES

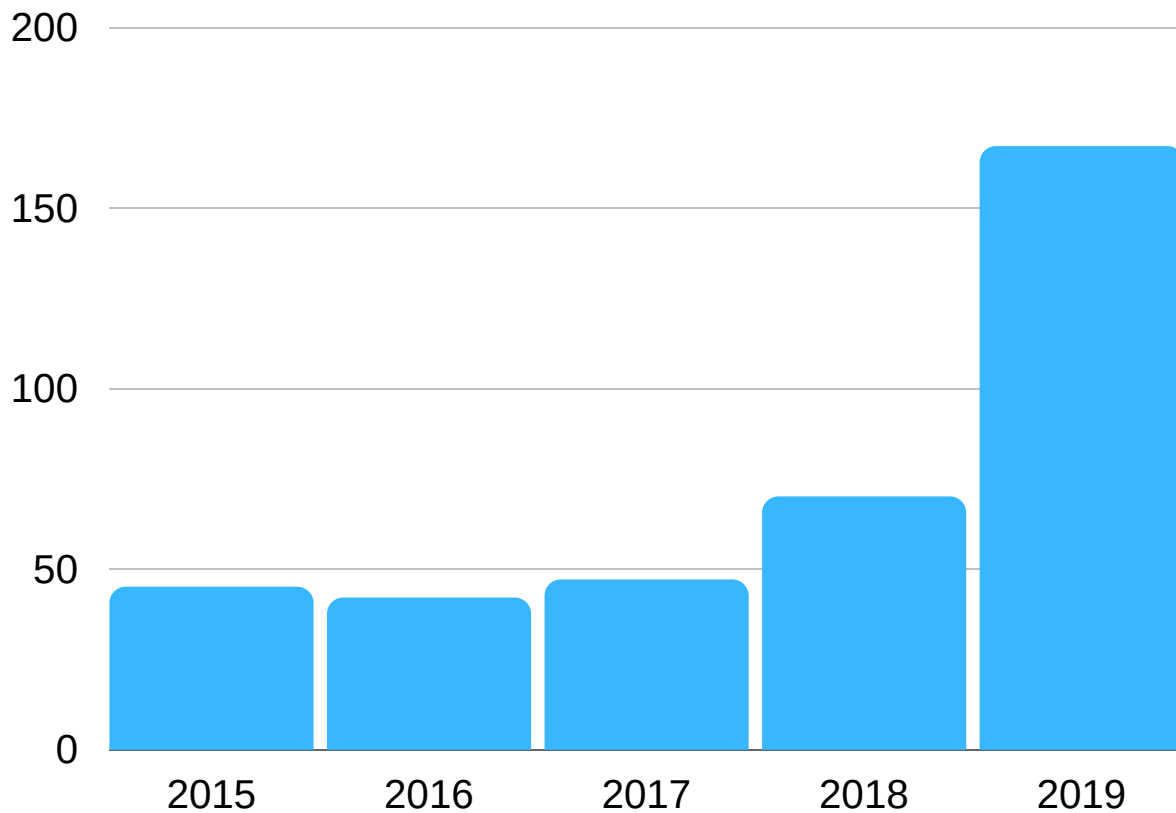
CRIME VICTIMS' RIGHTS

&

POST-CONVICTION
VACATUR RELIEF

CLIENT IMPACT 2015-2019

GROWTH OVER 5 YEARS



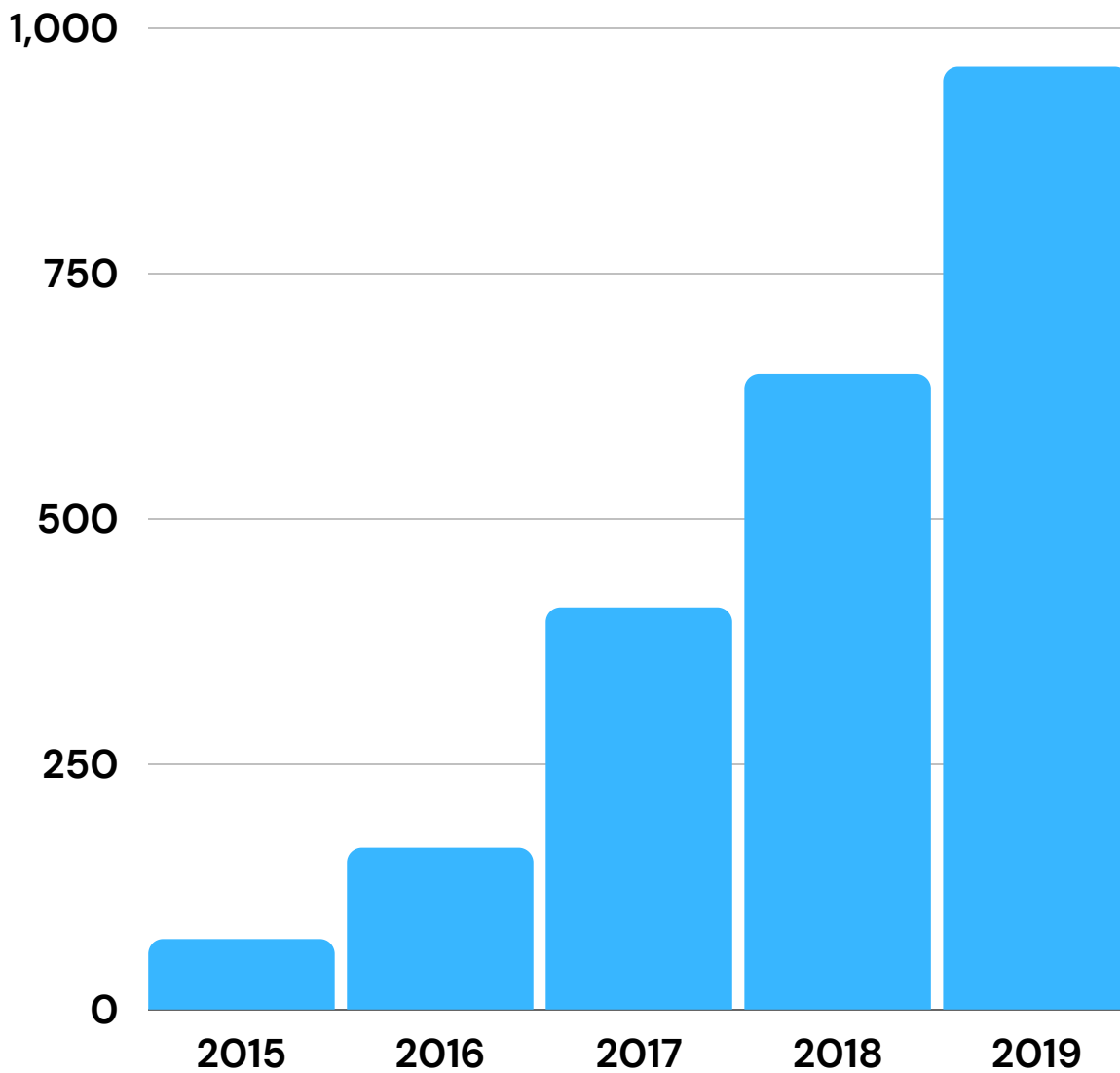
CLIENTS SERVED

371

Total Clients
Served
over 5 years

“ Rose: *Gracias!* Thanks for all the support you gave me and on my case, for your concern, for your positive energy and focus on me, thank you for your words that were like a mother! I'm very glad to celebrate this great news with you today that I now have a T-Visa and I thank God for bringing you to my life and for you being my attorney. God bless to you and your organization and to your family today and always. *Mil Gracias!* ”

TRAINING IMPACT 2015-2019



PEOPLE TRAINED

“ I liked how the training addressed what really happens to survivors while they are being trafficked and how we are treated like criminals and revictimized by the legal system. I am grateful that Justice At Last is educating folks about what really happens in the legal system. ”

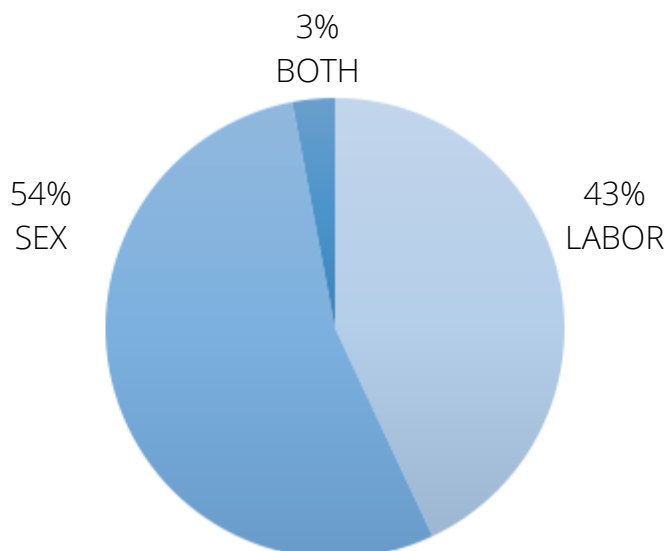
2,251

Persons trained, including attorneys, survivor-thrivers, law enforcement, and social services providers.

OUR 2019 IMPACT

- In 2019, we served 167 trafficked persons.
- 239% growth in clients served from 2018.
- 26% of our clients identify as male, and 72% of our clients identify as female.
- The average client age is mid 20's to early 30's however, the youngest client served is 11 and the oldest is 74 years old.
- 1 in 6 of our clients are single-parents.
- Over 50% of clients served identified as Black, Indigenous and People of Color (BIPOC).
- 34% of our clients speak a language other than English.
- 100% of clients served were screened for and offered crime victims' rights representation.
- We helped 100 survivors participate in the criminal legal system to hold traffickers accountable.
- We trained 960 attorneys, survivor-thrivers and service providers, which was 148% growth from 2018.

TYPE OF TRAFFICKING



“I am so glad to find out about Justice At Last! Rose helped me win my legal battle to regain custody of my child and she was the only one through all of this who stuck by and believed in me.”

ENHANCING JUSTICE

“The staff of Justice At Last is highly knowledgeable about the issues facing trafficking survivors. They have consistently provided high-quality legal services that are designed to minimize re-traumatization of victims and that are culturally, linguistically, and developmentally appropriate. Their specialized trainings on survivors’ rights help pro bono attorneys provide trauma-informed and victim-centered representation which helps empower victims and enhance the justice system.”



- NANCY O'MALLEY,
ALAMEDA COUNTY
DISTRICT
ATTORNEY



CLIENT TESTIMONIALS

“ Everything Rose told me came true, I am so thankful I followed her lead. ”

“ For 20 years and 6 months I was held back in life because of a conviction I knew I did not deserve. I could never find the courage to reach out for help because I figured nobody would believe me. I was so grateful to find Justice At Last. They understand survivors – I never felt like I had to explain how this could have happened nor did they ever make me feel judged. Justice At Last works with an amazing trauma therapist, and they were both there when I had to have a video conference with the State Attorneys office. I would not have had the strength to tell my story without them there. I am forever grateful to them for the freedom I thought I would never have. ”

“ Justice At Last helped me overcome insurmountable odds and did so with the greatest compassion and care. They were there when I had no one, simultaneously picking up the shattered pieces left behind from broken systems. I never felt like just a case, and I don't know where I'd be without them. ”

MEETING EMERGENCY CLIENT NEEDS DURING COVID-19

For the community:

We have developed a resource guide that answers common legal questions tied to COVID-19 for clients and the community and increased crisis intervention and grounding support to all callers.

**1024 SOCIAL
AND LEGAL
SERVICE
PROVIDERS
TRAINED**

We shifted our trainings to online and addressed COVID-19 specific needs to enhance community partnerships and help develop an anti-trafficking response to the pandemic.

For our clients:

We have connected clients to culturally and linguistically appropriate therapists to meet increased need for mental health services. We continue to ensure crime victims' rights enforcement amid new challenges resulting from unprecedented changes to the criminal legal system such as delayed trials, "zero bail" and the early release of traffickers.

“*Thank you so much to the entire staff of Justice At Last! You all are helping by advocating for our rights and getting us connected with other support like counseling. We are grateful to you all and feel protected when you go to court with us. May God bless you all!*”

MEETING EMERGENCY CLIENT NEEDS DURING COVID-19

Justice At Last raised over **\$90,000** in emergency COVID-19 funds to provide additional services and financial assistance to clients.

Thank you to all of the government agency partners, foundations, and private donors for their generous contributions, including:

Allstate Foundation and NNEDV
California Coalition Against Sexual Assault
Change a Path
Community Foundation of San Carlos
Peninsula Health Care District
Silicon Valley Community Foundation



Justice At Last also received generous in-kind donations of emergency personal protective equipment, gift cards, and other sanitary/health products valued at over **\$12,000**.

Thank you to our dedicated sponsors, including:

Building Futures
California Office of Emergency Services
Dignity Health Sequoia Hospital
KNBR
Private members of the Community

BREAKING OPPRESSIVE BARRIERS FOR BLACK, INDIGENOUS, AND PEOPLE OF COLOR SURVIVORS OF TRAFFICKING

“ As a survivor of child sex trafficking, I can tell you that racism, sexism, homophobia, xenophobia and other forms of systemic oppression are the root causes of child sex trafficking. ”

- Advisor, Suamhirs Piraino-Guzman

“ During my darkest days, even when I was being held by another human being and sold to others, I STILL EXPERIENCED PRIVILEGE, I was less likely to get arrested, I was less likely to be murdered, and I was more likely to receive services from the community than the Black girls who were on the same streets. Period. ”

- Advisor, Savannah Sanders

“ Intergenerational exploitation happens when there is systemic suppression and oppression in BIPOC communities and that creates breeding grounds of vulnerabilities to be trafficked because as BIPOC we are seen and treated as disposable goods. How can we, as survivors, be aware of our own trafficking experiences and be able to understand what is happening to us is unlawful and unjust when we witness that exploitation is happening all around us? ”

- Advisor, Julissa Ponce

BUILDING ACCOUNTABILITY

We continue to stand with and support the Black Lives Matter movement. We acknowledge that Black, Indigenous, and People of Color (BIPOC) encounter many forms of oppression in their day to day lives which increases vulnerabilities to trafficking. Vacatur and Crime Victims' Rights representation provides BIPOC clients the power to change oppressive systems that often result in criminalizing victims of human trafficking while they are being trafficked. Justice At Last specializes in helping trafficked persons clear their criminal records tied to their trafficking, at the same time, we target communities and funders with trainings about the need for equitable changes in our current legal systems and the rights of trafficked persons.

COMMUNITY RESPONSE TO COMBAT HUMAN TRAFFICKING

To date, Justice At Last has collaborations and working partnerships with over 35 different community-based organizations and government agencies to be able to build a tailored response that works for each unique community in 13 counties. We believe that only a community-based response can effectively address and help stop all forms of human trafficking. We believe that it is through the community and its members who are empowered to enforce survivors' rights that long-lasting change can be effectuated.

IN 2019, WE ESTABLISHED NEW COLLABORATIONS WITH LONGSTANDING PARTNERS. WE ARE HONORED TO WORK AS FUNDED LEGAL PARTNERS WITH:



With Motivating, Inspiring, Supporting & Serving Sexually Exploited Youth (M.I.S.S.E.Y.), we are serving Commercially Sexually Exploited Children, Black, Indigenous, People of Color (BIPOC), and Transitional Aged Youth (18–26 years old) within the Bay Area.

With Katherine & George Alexander Community Law Center, we are providing Crime Victims' Rights representation for adults and minors that have been trafficked within Santa Clara County.

KATHARINE
& GEORGE
ALEXANDER
COMMUNITY
LAW CENTER
SANTA CLARA LAW



RUBY'S PLACE

With Ruby's Place, we are serving adults and minors that have been trafficked within the Bay Area.

MEET ONE OF OUR PRO BONO PARTNERS: ORRICK, HERRINGTON & SUTCLIFFE LLP



Rene Kathawala, Pro Bono
Counsel at Orrick, Herrington &
Sutcliffe LLP in New York



Julie Gorchkova, Senior
Associate at Orrick, Herrington
& Sutcliffe LLP in New York

Rene Kathawala and Julie Gorchkova are pro bono attorneys who successfully represented one of our clients in an unauthorized use of likeness case.

“Giving back to those in need is the greatest gift we can give as lawyers. We are inspired by the survivors who Justice At Last advocates for and appreciate the opportunity to contribute to their fight to reclaim their independence and freedom.”

–Rene Kathawala, Pro Bono Counsel at Orrick, Herrington & Sutcliffe LLP in New York

ACKNOWLEDGEMENTS

We could not have done it alone. Thank you for the tireless work and support of the Justice At Last Staff, Board of Directors, Advisory Council, and our generous Donors, including:

Ali Abdollahi	Luke Deterding	Genice Jacobs	Stefana Morgan	Nicholas Sher
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Our logo was created by Next Step with justice in mind. Ma'at, also known as Maat or Mayet, was a mythological female goddess in the ancient Egyptian religion. She represented truth, justice, balance and harmony.

To the Egyptians, Ma'at symbolized the spirit of justice, personified law and order in the cosmic world and represented stability in the universe.

A common symbol associated with her was a feather which came to symbolize her being, as well as the representation of balance and order, it became a hieroglyph for "truth."

To us, Ma'at symbolizes the truth and justice we seek on behalf of our clients.

We are so grateful that our concepts of Ma'at were gracefully captured by the creativity and genius of Next Step. They infused the profile of Ma'at with her strong feathered wings; which to us represents our clients' ability to be embraced and supported as they courageously seek justice on their own terms. It also signifies the strength and dignity as our clients are taking flight on their path to freedom.

In 2021, we will continue to serve trafficked persons with the same passion and determination than ever before to ensure our clients have the tools, skills and confidence and are empowered to seek justice on their own terms. In particular we will:

- **Launch** the Justice At Last Pro Bono Academy, training attorneys interested in representing trafficked persons with our support as co-counsel.
- **Ensure** that our Board of Directors, Staff and Volunteers are representative of and as diverse as the population we serve.
- **Support and advocate** for policies and legislation that have equitable impacts on BIPOC, persons with disabilities, low-income and LGBTQIA++.
- **Continue to empower** trafficked persons by enhancing our legal practice so it instills and exudes a sense of belonging for all trafficked persons.

